



**If you influence others you are a leader,  
no matter what your title.**

**This is what we pledge as leaders and  
what we expect from ANY leader.**

**It's time to take a stand for what we believe. to model leadership that unites, not  
divides, and to assure our children that hatred and divisiveness are not true  
leader qualities.**

As leaders, we commit to be:

**Honest:** Known and respected for integrity and character

**Curious:** Open to listening and seeing the world through others' perspectives

**Knowledgeable:** Seek to learn from a diverse field of experts from various disciplines and put that knowledge into action

**Courageous:** Take on what is important, moral and ethical even if it's not popular.

**Self-aware:** Reflect on our own mistakes and evolve our thinking, views, values and beliefs.

**Considerate:** Refuse to make derogatory comments about the appearance, race, gender, ethnicity, sexuality, religion, or nationality of a person or people we disagree with.

**Assertive:** Able to confront others and disagree without being disagreeable while holding each other accountable for resolution.

**Forward-thinking:** Look optimistically toward the bigger picture and the higher good for all.

**Collaborative:** Make diverse teams work by seeking input and commitment to common goals.

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